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NOLTE SERVICES · Hanns-Martin-Schleyer-Straße 14 · 48301 Nottuln

Nottuln, 11/30/2021

## To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes. We are late in creating, sharing and posting our COP report since it will become integral part of our annual management review regarding ISO 9001/14001 & SCC certifications. Those annual audits are scheduled regularly for February / March each year. To combine and validate current processes, outcomes and best practices of our company it is more effective to merge ISO audit requirements and requirements of UN Global Compact. The subject areas overlap and therefore we would like to present a uniform layout and result that meets all requirements.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website latest February 25 2022.

Sincerely yours,

Jan-Philipp MEIER Director Business Developement NOLTE Services GmbH